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Suggested Outline of FRC Proposal
For Motion Picture Training Aids

Proposal

It is proposed to improve the scope, quality and effectiveness of the TRS training program through the extensive use of motion picture training aids created specifically for CIA to thoroughly expand the technical and psychological aspects of clandestine operations.

Problem

TRS is convinced that it cannot properly fulfill its training responsibilities unless one of the following two courses of action is taken:

- (a) To substantially reduce the ratio of students to instructor by materially increasing the instructor staff, increase the space and facilities for both instruction and practical application or observation, and by increasing the scope of the training program by extending its duration.
- (b) To augment and supplement the present training program by extensive use of motion picture training aids; thereby increasing the rate, quantity and quality of student absorption, and attaining an otherwise impossible scope and consistency of instructional presentation.

Discussion

To fully understand the importance of this problem it is necessary to consider the following:

- (a) The general and specialized training requirements of CIA considered essential to the proper indoctrination of personnel in the problems and techniques of covert operations.
- (b) The present system of training developed to meet these requirements.
- (c) The deficiencies of the present system in terms of numbers of students, availability of competent instructors, physical facilities, etc.

Tab "A" appended hereto discussed the above points in detail. It leads to the inevitable conclusion that mere expansion of the instructor staff, curtailment of the numbers of students, increases in space and other facilities and extending the duration of training

periods would at best merely minimize some of the more tangible problems faced. These solutions moreover would be impossible of attainment from a practical point of view, would be uneconomic and of primary significance would not increase effectiveness and quality of the training program.

The alternative proposal of both supplanting and supplementing instructor training with motion picture presentations is a solution which not only alleviates the present obstacles in the training program but materially improves the scope and effectiveness of the program with long range benefits immeasurable in dollars and cents.

Tab "B" appended hereto explains the following points:

- (a) The proven superiority of audio-visual methods of instruction over lecture-study methods. (Speed, scope, absorption, etc.)
- (b) The adaptability of motion picture techniques to the extraordinary requirements of clandestine operations with particular reference to the lack of text and reference material in this area.
- (c) Its value in firmly establishing the validity of material presented without relationship to the personality and competence of individual instructors.
- (d) Its value in attaining and maintaining a standard level of consistency and effectiveness.
- (e) Its mobility and flexibility--multiple concurrent presentations, security benefits in training individual agents, use in training personnel abroad, etc.

Opposed to this is a long range, more extensive Agency-wide program which will provide the Agency with a completely integrated nucleus which will assure independent competence and will permit whatever expansion as may be ultimately be warranted.

DOLLAR SUMMARY

Conclusions

That motion picture training aids are a practical, economical and essential requirement to attain and maintain the level of training required for clandestine operations.

That CIA should, at the least, undertake to recruit a basic staff for the planning, scripting and supervision of the production of MP aids.

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That TRS be authorized to conduct a complete survey as to the practical scope of this program, the most economical, secure and effective methods of acquisition and the relative costs of each of several specific proposals. It is intended to present several specific proposals in detail to the Project Review Committee with appropriate recommendations for final determination and approval.

Scope, Method and Cost of MP Aids

The method of acquiring these essential MP training aids, the scope of this program, and its costs are an essential part of any determination on this matter. Factors to be considered include the following:

- (a) Analysis of minimum short term needs of TRS and optimum requirements.
- (b) Continuing long range needs for additions to and continuing correction and improvement of MP aids.
- (c) Appraisal of the current and continuing extension of MP techniques to Agency activities other than TRS.
- (d) Appraisal of the security and practical problems as between contractual production and Agency production.
- (e) Suggested methods and estimated costs of each method.

Tab C attached hereto discusses the above points in considerable detail. Depending upon many as yet unstudied and unresolved problems, it appears that the Agency should possess the following minimum staff, facilities and equipment:

<u>Item</u>	<u>Cost</u>
Staff	\$ _____
Equipment	_____
Space	_____
Operating Budget	_____
Sub-total.....	\$ _____
Contractual production	_____
Total.....	\$ _____

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